Career Development: Introduction to Clifton StrengthsFinder

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Inventor of Strengths

“WHAT will HAPPEN when we think about what is right with people rather than FIXATING on what is WRONG with them?”

Donald O. Clifton
What are my signature themes? (Roxy)

Command
Positivity
Input
Ideation
Futuristic
What are my signature themes?
(Alison)

- Maximizer
- Individualization
- Input
- Learner
- Arranger
What are your Top Five Strengths?

- Achiever
- Activator
- Adaptability
- Analytical
- Arranger
- Belief
- Command
- Communication
- Competition
- Connectedness
- Context

- Deliberative
- Developer
- Discipline
- Empathy
- Consistency
- Focus
- Futuristic
- Harmony
- Ideation
- Includer
- Individualization

- Input
- Intellection
- Learner
- Maximizer
- Positivity
- Relator
- Responsibility
- Restorative
- Self-Assurance
- Significance
- Strategic
- Woo
## Four Domains of Team Strengths

### Four Domains of Team Strength

<table>
<thead>
<tr>
<th>EXECUTING</th>
<th>INFLUENCING</th>
<th>RELATIONSHIP BUILDING</th>
<th>STRATEGIC THINKING</th>
</tr>
</thead>
<tbody>
<tr>
<td>People with dominant Executing themes know how to make things happen.</td>
<td>People with dominant Influencing themes know how to take charge, speak up, and make sure the team is heard.</td>
<td>People with dominant Relationship Building themes have the ability to build strong relationships that can hold a team together and make the team greater than the sum of its parts.</td>
<td>People with dominant Strategic Thinking themes help teams consider what could be. They absorb and analyze information that can inform better decisions.</td>
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</tbody>
</table>

- **Achiever**
  - Arranger
  - Belief
  - Consistency
  - Deliberative
  - Discipline
  - Focus
  - Responsibility
  - Restorative

- **Activator**
  - Command
  - Communication
  - Competition
  - Maximizer
  - Self-Assurance
  - Significance
  - Woo

- **Adaptability**
  - Connectedness
  - Developer
  - Empathy
  - Harmony
  - Includer
  - Individualization
  - Positivity
  - Relator

- **Analytical**
  - Context
  - Futuristic
  - Ideation
  - Input
  - Intellection
  - Learner
  - Strategic
Individual Development Plan (IDP)
Interested in coaching?

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TIME FOR GIVEAWAYS!